

About The Prison Industry Enhancement (PIE) Program

Iowa's PIE program allows private businesses to hire incarcerated individuals when the business is unable to find enough qualified civilian employees.

Minimum security offenders can work at your facility alongside your civilian employees, or in some cases, inside the correctional facility.

More than 90% of the men and women in our state prisons are scheduled to be released back into our communities. The PIE program reduces the number of offenders that commit new crimes after they've been released - it makes Iowa a safer place.

Many companies in Iowa are struggling to hire and retain the employees they need to support their business. The PIE program promotes Iowa's economic development by providing these companies with a reliable and motivated workforce.

Men and women working in the PIE program gain valuable work experience, and are better equipped to obtain employment after release. The PIE program helps them become taxpaying citizens once again.

Contact dan.clark@iowa.gov to get started today!



About IPI

Iowa Prison Industries (IPI) is the job training program within the Iowa Department of Corrections, providing offenders with the opportunity for Building Brighter Futures.

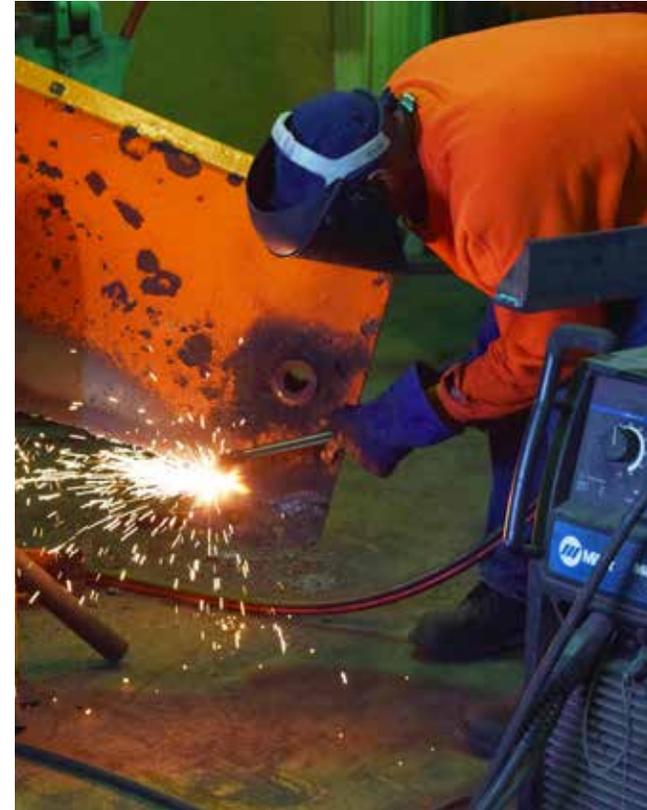
IPI's work training program is one of the most successful in reducing recidivism, which is vital to the safety and security of Iowa.

IPI is 100% self-funding and relies on the sales of our products and services to fund these valuable offender training programs. IPI's programs and services are only available to purchase by government agencies, school districts, non profit groups, and employees of these organizations.

For more information on IPI, please visit the full website at www.iaprisonind.com

Email IPI: dan.clark@iowa.gov
Phone IPI: 515.822.8920

PIE: An Untapped Resource for Iowa Employers!



Unable to find enough qualified employees for your business? Consider hiring minimum security incarcerated men and women from Iowa's prisons!



www.iaprisonind.com



How does PIE work?

Iowa's PIE program allows private businesses to hire incarcerated offenders when they are unable to find enough qualified civilian employees.

New programs go through an approval and notification process, which is administered by Iowa Prison Industries. Startup normally takes 4-6 months.

Once approved, minimum security offenders can work at your facility alongside your civilian employees, or in some cases, inside a correctional facility. The men and women become employees of your company, and receive wages commensurate with your civilian staff. Like your civilian employees, they work under your direction and supervision, and then return daily to prison.

Offenders from most prisons can work any shift, and on weekends, depending upon the needs of your business.

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What do incarcerated men get paid?

State and federal law requires that those working in the PIE program receive wages similar to those paid to civilian workers. The minimum amount that must be paid to a PIE worker is determined by Iowa Workforce Development, using wage survey data for specific jobs in each region of the state.

Your company will not need to provide benefits, holiday or vacation pay. PIE employees are ineligible for unemployment, and their worker compensation coverage is supplied by the State of Iowa.

PIE workers are put on a regular payroll in the same manner as civilian employees. Your company deducts federal and state taxes, FICA etc. Net paychecks are transferred to the institution, where further deductions are taken for restitution, victim compensation, and room/board. By law, offenders receive 20% of the gross hourly wage you pay.

The PIE program is very popular among offenders - they receive valuable work experience that will help them after release, they are able to pay off court ordered restitution and provide family support, and the net pay they receive is considerably higher than any other job at the institution.



How would this work for my operation?

The men and women eligible to work in Iowa's PIE program are minimum security offenders that have been reviewed and approved to work "outside the walls". They are in their last phase of incarceration, and typically will be released within the next 6-24 months. The Iowa Department of Corrections will provide basic training to your supervisory staff, but during the work shift, PIE employees work under your supervision, the same as your civilian employees.

A few special provisions are required, since incarcerated men and women are not allowed to use tobacco, cell phones, or handle currency. The Iowa DOC will meet with your company and help you with any special arrangements that may be necessary.

The Iowa DOC does not transport the offenders from the prison to and from your work place - this responsibility lies with your company. Nearby employers may choose to send a staff member to pick up and drop off the offenders, or utilize a commercial transportation company.

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