



STATE OF IOWA

KIM REYNOLDS, GOVERNOR
ADAM GREGG, LT. GOVERNOR

IOWA PRISON INDUSTRIES
DAN CLARK, DIRECTOR

August 28, 2017

Jerry Bartuff - Director, Iowa Department of Corrections
510 E 12th Street, Des Moines, IA 50319

Dear Jerry,

I recommend that a new Prison Industries Enhancement (PIE) project be established at the River Bend Industries operation in Victor, IA, and hereby request your approval as required under Iowa Administrative Code §201-37.9 (904).

Application requirements under Iowa law and the federal PIECP stature have been met, including:

- Establishment that no civilians will be displaced due to this offender employment program;
Assurance that offenders will be paid wages commensurate with civilian workers;
Personal meetings with the Iowa County Board of Supervisors and Sheriff;
Notification of governmental officials, related businesses and organized labor;

A copy of the complete dossier is attached for your reference.

Following your review and approval, the project will seek approval from the IPI Board of Advisors and the U.S. Department of Justice, Bureau of Justice Assistance.

No opposition to the project has been expressed by any citizen groups, legislators, law enforcement, organized labor, or other businesses.

As you know, the PIE program is one of the most successful work training programs available, and studies have shown that offender participants experience significantly lower rates of recidivism. In addition, offenders are better able to contribute to their family support obligations, pay victim restitution, and reimburse the state for some of the costs of their incarceration.

Let me know if you have any questions about the project, or need additional information.

Thanks and best regards,

[Handwritten signature of Dan Clark]

Dan Clark

Project Approval:

[Handwritten signature of Jerry Bartruff]

Jerry Bartruff, Director
Iowa Department of Corrections

Date:

8-28-17

Our Vision: A meaningful work opportunity for every offender
IPI: Building Brighter Futures

(TEL) 515-822-8920 - 510 East 12th Street, Des Moines, Iowa 50319 - (FAX) 515-725-5799

www.iaprisoinind.com

**Prison Industry Enhancement Certification Program (PIECP)  
Notice of Cost Accounting Center (CAC) Designation**

**A. Provide a One Paragraph Description of the Proposed CAC**

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*River Bend Industries is a custom injection molder in Victor, IA. Offenders from the Correctional Release Center in Newton, IA will work as Utility and Press Operators.*

CAC Name *River Bend Industries*

INSTITUTION: *Newton Correctional Release Center, 307 S 60th Ave W, Newton, IA 50208*

Product Line *Custom injection molded parts*

List All Inmate Job Titles (**with OES/SOC codes**)

*Machine Operator (51-4072 Molding, Coremaking and Casting Machine Setters, Operators and Tenders, Metal and Plastic)*

*Utility/Floor (51-4072 Molding, Coremaking and Casting Machine Setters, Operators and Tenders, Metal and Plastic)*

Proposed Number of Inmate Workers *20 - 40*

How will the inmate worker be paid?  Hourly  Piece Work Rate  Other? (Explain)

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If Piece work, does the base rate equate with or exceed the minimum allowable wage identified by your State's wage setting agency?  Yes  No (Reason(s):

Is there a training Wage?  Yes  No. **If Yes, DES approval, including training wage rate and duration, must be attached.**

*Iowa state law allows an employer to pay \$6.35 for the first 90 days of employment without further approval. The CAC will pay the federal minimum wage of \$7.25 as a Training Wage for the first 90 days of employment. See attached poster.*

Is there an established wage plan for this CAC?  Yes  No

Will this be  Customer Model  Employer Model  Manpower Model  Other? (Explain)

---

Will this industry be in a private prison?  No  Yes If Yes, will out-of-state inmates be involved in production activities? Yes  No

## **B. Mandatory Program Documentation and Attachments:**

### **1. Inmate Wages**

**YES**, a copy of the prevailing wage verification letter/documentation obtained from the state wage setting agency verifying locality determination and wage rate finding **is attached** [See **Sample DES Wage and Displacement Information Request**]. **NOTE:** *If more than 6 months has elapsed between the date you received wage data from your DES and the date of project start-up, you should recontact your DES to ensure that your wage data is accurate.*

### **2. Non-Displacement**

**YES**, a copy of the non-displacement verification letter or alternative documentation obtained from the State wage setting agency **is attached**.

**YES**, a copy of the private sector partner letter, contract, or agreement verifying the non-displacement of free-world workers employed by the company **is attached**.

### **3. Consultation with Organized Labor**

**YES**, a copy of the letter to the local union central body or the State union body, board meeting minutes, or public notices informing them about the proposed CAC **is attached** [See **Sample Business & Labor PIECP Notification Letter**].

### **4. Consultation with Local Business**

**YES**, consultation with local businesses that may be impacted by proposed CAC including board meeting minutes, or public notices informing them about the proposed CAC **is attached** [See **Sample Business & Labor PIECP Notification Letter**].

## **C. Affirmation of Compliance with PIECP Guidelines and Requirements:**

1. Consultation with appropriate local or state labor unions central bodies or similar labor organization representatives prior to the designation of this cost accounting center.
2. Consultation with local business representatives prior to the designation of this cost accounting center.
3. Authority to operate prison industry programs involved in the production of goods, wares, or merchandise transported through interstate commerce.

4. Written assurance from the state's wage setting agency or Department of Economic Security (**DES**) or equivalent that:

a. The payment of wages to inmates working in the proposed CAC is comparable to wages paid for work of a similar nature in the same locality in which the work takes place.

b. The labor of inmate workers within the CAC will not result in the displacement of employed free world workers; will not be applied in skills, crafts, or trades in which there is a surplus of available, gainful labor in the same locality; or impair existing contracts for services.

5. Inmates working in the proposed CAC are entitled to certain benefits, including workers' compensation and FICA (if Employer Model CAC).

6. Inmates have signed, in advance, a written agreement that specifies their voluntary participation in the proposed CAC and their approval of the specific deductions to be taken from gross wages and any other financial arrangements.

***I certify that the above-named cost accounting center complies with the aforementioned Prison Industry Enhancement statutory and guideline criteria:***

Name of Approving Authority:

Title Director - Iowa Prison Industries

Signature  Date Signed 15-AUG-2017

**Prison Industry Enhancement Certification Program (PIECP)  
Notice of Cost Accounting Center (CAC) Designation**

**LIST OF ENCLOSURES**

<b>Encl</b>	<b>Pages</b>	<b>Description</b>
A.	1	FEMA Flood Plain Map
B.	1	Letter sent to State Historical Preservation Officer
C.	6	Permit -- Iowa Dept of Natural Resources
D.	1	Iowa Workforce Development (state's DES) Training wage poster
E.	1	Offender voluntary participation letter
F.	4	Notification to public, labor and businesses (Board of Supervisor Meeting)
G.	1	Notification to labor
H.	1	Notification to business (local Chamber of Commerce)
I.	17	Iowa Workforce Development (state's DES) package, assigning OES/SOC code, wage plan, non-displacement, unemployment rate, company's level of civilian employment
J.	1	Additional non-displacement letter
K.	1	Additional non-displacement letter

**IOWA COUNTY BOARD OF SUPERVISORS**  
**970 COURT AVE**  
**MARENGO IA 52301**  
**(319) 642-3041**

AGENDA

Friday, June 30, 2017 -- 9:00 A.M.

Approve the Agenda  
Approve the Minutes  
Communications  
Open Forum

9:30 a.m. – Nick Amelon, Engineer

1. Driveway Policy
2. Stop signs on 240th and K Ave
3. Bridge Embargoes

10:00 a.m. – Daniel Clark, Iowa Prison Industries

1. Inmate Employment

10:30 a.m. – Marilyn Rodgers

1. Historical Society and Museum funding

OTHER

1. Tabled Items
2. Liquor License
3. Appropriations
4. Building Maintenance
5. Payroll and Claims
6. Manure management plans
7. Condemnation Compensation Commission Appointments
8. Lease of Gateway Building from Conservation Department
9. Iowa Economic Development Authority contract amendment for CDBG 13-NDRI-006
10. ICAP Insurance renewal

**\*\*All times on the agenda are approximate and subject to change, with the exception of  
Public Hearings**

The Iowa County Board of Supervisors met June 30, 2017. Chairman Garringer called the meeting to order at 9:01 a.m. Garringer, Pope, Huedepohl, Gahring and Heitshusen were present.

Motion by Gahring, seconded by Pope to **approve the agenda**. All aye, motion carried.

Motion by Gahring, seconded by Huedepohl to **approve the minutes** from June 23, 2017. All aye, motion carried.

**Chair Note:** Board approved payroll paid with warrant numbers 52971 – 53145, claims paid with warrant numbers 53146 – 53182 and handwritten claim paid with warrant number 53183. Board received manure management plans from Brandon Gingerich, Jake Edmundson, Tegatz South/M&M Norman, LLC, and Morrow 1 Site/MCM Pork, LLC, and Mark Kovar.

John Rathbun, Clear Creek Watershed Project Coordinator met with the board to give them an update on the progression of projects.

Motion by Huedepohl, seconded by Heitshusen to **approve the Lease Agreement between Iowa County Conservation Board and Iowa County for the building and adjoining grounds at 1680 Franklin Ave., Marengo**. All aye, motion carried.

Motion by Gahring, seconded by Huedepohl to approve **the contract amendment between Iowa County Economic Development Authority and Iowa County regarding CDBG 13-NDRI-006 for the English River Watershed**. All aye, motion carried.

Motion by Gahring, seconded by Huedepohl to approve **the Iowa Communities Assurance Pool FY 18 renewal**. All aye, motion carried.

Nick Amelon, County Engineer met with the board to discuss construction, road maintenance, and other miscellaneous items in the secondary road department.

Motion by Gahring, seconded by Heitshusen to **approve the revised Driveway Policy as presented by Iowa County Engineer Nick Amelon**. All aye, motion carried.

Motion by Heitshusen, seconded by Pope to **approve the following stop sign resolution:**

RESOLUTION

WHEREAS The Iowa County Engineer has investigated the site and recommended that Stop Signs be placed at the intersection of K Ave and 240<sup>th</sup> St as follows:

Install stop signs ( M-26 ) to stop the local road ( K Ave. ) from the South and North directions at the intersection with county road ( 240<sup>th</sup> St. ) near the NW Corner of Section 14, T-79N, R-11W of the 5<sup>th</sup> P.M. Iowa County, Iowa designating the East and West road (240<sup>th</sup> St. ) as a through road at this location.

THEREFORE the Iowa County Board of Supervisors hereby approve this recommendation and the County Engineer is instructed to install this stop sign.

All aye, motion carried.

Motion by Gahring, seconded by Heitshusen to **approve the following bridge embargos:**

**BRIDGE EMBARGO  
RESOLUTION**

WHEREAS; the Board of Supervisors is empowered under authority of Code of Iowa Sections 321.236 Sub.(8), 321.255 and 321.471 to 321.473 to prohibit operation of vehicles or impose limitations as to the weight thereof on designated highways or highway structures under their jurisdictions, and

WHEREAS; the Iowa County Engineer has caused to be completed the Structure Inventory and Appraisal of certain Iowa County bridges in accordance with the National Bridge Inspection Standards, and it has determined that they are inadequate for two-lane legal loads at allowable operating stress.

WHEREAS; the Iowa County Supervisors approved a list of bridges with vehicle and load limits on June 30, 2017, and said list needs to be revised due to recent inspections or bridge replacements.

THEREFORE, BE IT RESOLVED by the Iowa County Board of Supervisors to approve the following vehicle and load limit changes, and that signs be erected advising of the permissible maximum weights or closures thereof:

Bridge ID# E-2430; FHWA #188430; Post at 10 Tons All Vehicles.

Bridge ID# HC-0053; FHWA #191801; Post at 3 Tons All Vehicles.

Bridge ID# I-5242; FHWA #190200; Post at 16 Tons All Vehicles.

Bridge ID# M-5007; FHWA #191330; Close Structure.

Bridge ID# P-1059; FHWA #189680; Post at 10 Tons All Vehicles.

Bridge ID# T-3845; FHWA #189401; Post at 10 Tons All Vehicles.

All aye, motion carried.

Daniel Clark with Iowa Prison Industries met with the board to inform them of possible inmate employment opportunities at River Bend Industries due to the shortage of civilian workers.

Marilyn Rodgers and Duane Hinrichs with the Iowa County Historical Society met with the board regarding several upgrades that need to be done at the museums.

Motion by Gahring, seconded by Heitshusen to **approve \$20,000 to the Historical Society in FY 18 Hotel/Motel funds for electrical and other upgrades.** All aye, motion carried.

No action was taken regarding the appointment of Condemnation Compensation Commission.

Motion by Heitshusen, seconded by Gahring to **adjourn** at 10:37 a.m. All aye, motion carried.

\_\_\_\_\_  
Ray Garringer, Chairman

\_\_\_\_\_  
Jessica Stohlmann, Auditor

**\*\*\*Minutes are unofficial until approved at next Board Meeting.\*\*\***

*By Susie Turnbull*

With River Bend Industries in Victor down 50-60 employees from last year, and struggling to find employees, they have utilized an Iowa State Code special provision that allows a private company to employ prison inmates to work for them.

Daniel Clark, with Iowa Prison Industries, along with other representatives from the prison system and River Bend, attended the Friday, June 30 Iowa County Board of Supervisors meeting to explain and answer questions about the program.

Clark explained that under Iowa law, the prisoners must be paid the current starting wage at the business, of which they get to keep 20 percent. River Bend starts pay at \$11-\$12 per hour.

The rest of the inmate's wages goes toward restitution and other things such as child support that the inmate might owe. Those inmates approved to work off-site are usually getting prepared for release, and the work program prepares them for getting out and getting a job to stay on the right path.

He also said the workers are temporary, since most, once paroled, have to stay in the county from where they came.

Inmates will be bused from Ne-

vada to River Bend Industries and back again. Plant supervisors are trained to call local authorities if there are any problems or if anyone goes missing.

It was noted Iowa County Sheriff Rob Rotter has been informed of the program and told Board Chair Ray Garringer that it sounded like a good idea.

Garringer said he would like the public to know this is not saving River Bend any money.

"They are not looking for cheap labor," he said, "they are looking for labor."

#### HISTORICAL SOCIETY

Duane Hinrichs, president of the Iowa County Historical Society, with Marilyn Rodgers, requested assistance from the county to fund some electrical upgrades. The wiring in the main building is outdated, as well as some fire and safety hazards in the Victor Depot.

Bids from local electricians averaged to around \$25,000, and the society has so far received a \$7,500 grant. They requested \$12,000 at the meeting.

Board Chair Kevin Heitshusen asked if \$12,000 would be enough. Rodgers said without taxes they needed around \$22,000.



Enclosure 3

## STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

IOWA PRISON INDUSTRIES  
DAN CLARK, DIRECTOR

July 18, 2017

Ken D. Sagar, President  
Iowa Federation of Labor, AFL-CIO  
2000 Walker St.  
Des Moines, IA 50317  
(sent via email to ken@iowaaficio.org)

Dear Ken,

Under the authority of *Iowa Code §904.809*, private sector companies may employ offenders incarcerated in correctional facilities to manufacture goods and provide services for sale to the public through the Prison Industries Enhancement (PIE) program. Under the guidelines of Iowa's PIE programs, these businesses are managed by their owners and staff, offering offenders training, work experience, and income. The tax burden of corrections is reduced through deductions from employees' wages for room and board. In addition, deductions for victims' compensation and court ordered financial obligations provide offenders with the means to repay their debts to their victims, the criminal justice system, and support their families.

Federal legislation created the Prison Industries Enhancement Certification Program (PIECP), allowing operations such as those in Iowa to sell prison-made goods in interstate commerce provided the companies meet certain criteria including:

- Paying the offenders wages comparative to those paid for similar jobs in the area;
- Providing workers compensation coverage; and
- Notifying local business and labor organizations of their plans to enter into interstate commerce.

Iowa Workforce Development (IWD) and Iowa Prison Industries (IPI) are required to certify that these businesses do not displace employed workers or impair existing contracts.

IPI is in the process of certifying a private sector industry under PIECP. **River Bend Industries** will utilize offender labor at its Victor, IA manufacturing facility. The company expects to employ 20-40 offenders as Press Operators and Utility / Floor workers.

If you have questions or concerns regarding this new operation or PIECP, please contact me at any time.

Best Regards,

A handwritten signature in black ink, appearing to read "D. Clark".

Daniel J. Clark  
Director, Iowa Prison Industries

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Enclosure H

## STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

IOWA PRISON INDUSTRIES  
DAN CLARK, DIRECTOR

August 14, 2017

Mrs. D.J. Pirkel  
Victor Chamber of Commerce  
1102 220th St. Box 102  
Victor, IA 52347

Dear Mrs. Pirkel,

Under the authority of Iowa Code §904.809, private sector companies may employ offenders incarcerated in correctional facilities to manufacture goods and provide services for sale to the public through the Prison Industries Enhancement (PIE) program. Under the guidelines of Iowa's PIE programs, these businesses are managed by their owners and staff, offering offenders training, work experience, and income. The tax burden of corrections is reduced through deductions from employees' wages for room and board. In addition, deductions for victims' compensation and court ordered financial obligations provide offenders with the means to repay their debts to their victims, the criminal justice system, and support their families.

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Iowa Workforce Development (IWD) and Iowa Prison Industries (IPI) are required to certify that these businesses do not displace employed workers or impair existing contracts.

IPI is in the process of certifying a private sector industry under PIECP. River Bend Industries will utilize offender labor at its Victor, IA manufacturing facility. The company expects to employ 20-40 offenders in Press Operator and Utility/Floor positions.

If you have questions or concerns regarding this new operation or PIECP, please contact me at any time.  
Best Regards,

A handwritten signature in black ink, appearing to read "D. Clark", written over a horizontal line.

Daniel J. Clark  
Director, Iowa Prison Industries

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Enclosure. I



Kim Reynolds, Governor

Adam Gregg, Lt. Governor

Beth Townsend, Director

July 19, 2017

Dan Clark, Director  
Iowa Prison Industries  
510 E 12<sup>th</sup> Street  
Des Moines, IA 50319

RE: Private Sector Work Proposal – River Bend Industries

Dear Dan:

Per your recent request, we have completed preparing wage rate information for the positions of “Machine Operator” and “Utility” at private sector employer, River Bend Industries in Victor, Iowa. The occupational category, Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic (51-4072), best fits the job descriptions for both the Machine Operator and Utility positions. We are providing a copy of the SOC Code job description for your reference. The wage rate information for SOC Code 51-4072 is contained in an attached spreadsheet. These rates are taken from information found in our 2016 Iowa Wage Survey. The enclosed spreadsheet provides wage rate information (to the extent that data are available) for Iowa Statewide and Balance of State (BOS) 4/Southeast Iowa.

Employment data for the employer’s manufacturing location in Victor, Iowa, is also attached. These figures are for the first quarter of 2017, which is the most currently available.

The May 2017 unemployment rate for Iowa County (where Victor is located) was 2.4%. The May 2017 unemployment rate for the State of Iowa was 3.1%. The State of Iowa rate is seasonally adjusted; the county rates are not. Each of these rates is subject to possible revision at a later date.

Per Denise Schippers’ July 18, 2017, e-mail (attached), both job orders 6075851 Press Operator and 6075855 Utility/Floor, were opened on 5/25/17 and remain open. Therefore, both have been on file for at least 30 days. Also, as indicated in Ms. Schippers’ e-mail, the local office does not know who applied nor who is hired for the job orders unless the employer shares that information with the local office. Per your information from the company’s HR Manager, “To date, no one has applied or been hired from the Iowa Works website.”

If you have any questions regarding this information, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Donna Burkett".

Donna Burkett, Bureau Chief  
Labor Force and Occupational Analysis Bureau

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Occupational Code	Occupational Title	Mean Wage	Entry Wage	Experienced Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Pay Type	Area Name
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal & Plastic	\$ 14.39	\$ 10.55	\$ 16.31	\$ 9.06	\$ 12.15	\$ 14.28	\$ 17.12	\$ 19.65	Hourly wage	Southeast Iowa
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal & Plastic	\$ 15.04	\$ 10.11	\$ 17.50	\$ 9.08	\$ 11.44	\$ 14.70	\$ 17.97	\$ 22.03	Hourly wage	Iowa



I.12

ES2C TRADE NAME / PHYSICAL ADDRESS                      LEGAL NAME / U-I TAX ADDR    07/18/2017  
 NAME: RBI ACQUISITION, LLC                                      RIVER BEND INDUSTRIES  
 ADDR: 2135 B AVE    2135 B AVE  
 ADDR:

CITY: VICTOR    ST: IA VICTOR    ST: IA  
 ZIP: 52347 8512 P-DT    SRC    S-DT    SRC    AD-CD 9    ZIP: 52347

RU: MANUFACTURING- UNIT 1    ATT:  
 PH: 479 646 3473 EXT    PRED: 0000509605 00001 SUCC:

NOTE:    MAX-RU: 00000  
 LIAB: 150701 EOL: YYMMDD ZONE    MAIL N SPCL    CES    VFY    NAICS12 326199  
 CNTY: 095 OWN: 50 NAICS: 326199    TCOV 0 STA 1 MEEI 3 TXRT    1.600 RESP:

NARR2:

YRQ	MONTH1	I	MONTH2	I	MONTH3	I	TOTAL-WAGES	I	TAXAB-WAGES	I	CONTRIBUT	I	COMMNT
172	0	M	0	M	0	M	0	M	0	M	0	M	
171	145		151		151		1306447		1299980	E	20799	E	
164	146		143		142		1129542		345315	E	4489	E	
163	130		140		151		1251452		764716	E	9941	E	
162	141		127		120		1211888		1081173	E	14055	E	9990
161	181	P	181	P	181	P	1373831	P	1371195	E	17826	E	
154	155	P	168	P	155	P	1699226	P	630783	E	27124	E	

INQUIRY ONLY - USER MUST BE DEFINED AS (U) PDATE    FOR MAINTENANCE

ACCT-NO: 0000565464 00001 0    NEXT-ACCT-NO:    IND:  
 PF: 1=MENU 2=ES2Y 3=END 4=EARC 5=ADD 6=ES2D 7=PREV 8=NEXT 9=ES2H 10=EMP-TABS  
 11=WAGES 12=CODES S1=P-CMNT S2=COMMENT S3=ES2S S4=ES2E S5=SUBSET S12=GEOCODE

*Baseline level of civilian employment*



Peterson, Dawn <dawn.peterson@iwd.iowa.gov>

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## Private Sector Work Proposal - River Bend Industries

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Clark, Daniel <dan.clark@iowa.gov>  
To: "Peterson, Dawn" <dawn.peterson@iwd.iowa.gov>  
Cc: "Burkett, Donna [IWD]" <donna.burkett@iwd.iowa.gov>

Tue, Jul 18, 2017 at 1:07 PM

Reply from the company HR Manager: "To date, no one has applied or been hired from the IowaWorks website."

The company reported that they have had to transfer work from the Iowa plant to their plants in Arkansas and Mexico.

Thanks and best regards

Dan



Dan Clark, Director  
Office: 510 East 12th Street, Des Moines, IA 50319  
Show room: 1445 East Grand Avenue, Des Moines, IA 50316  
Tel: 515-822-8920

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[Quoted text hidden]



Enclosure J

## STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

IOWA PRISON INDUSTRIES  
DAN CLARK, DIRECTOR

August 14, 2017

Jillian Brockhohn, HR Generalist  
River Bend Industries  
2135 B Ave  
Victor, IA 52347

*(sent via email to JBrockhohn@riverbindustries.com)*

Dear Jillian,

Thanks again for your interest in the Prison Industry Enhancement (PIE) program.

As an FYI, offenders shall not be eligible for unemployment compensation while incarcerated.

Iowa Workforce Development has completed its assessment of the company's civilian employment levels. For the first calendar quarter of 2017 (latest period available), the company reported a civilian employment averaging 149 employees. In order to ensure no civilians are displaced as a result of the offender work program, Iowa Prison Industries will track and report this figure every six months.

Finally, IWD has reviewed the two positions of interest (Press Operator and Utility/Floor) and matched them with Occupational Codes 51-4072. Based on wage survey data, the minimum hourly wage that may be paid to offenders in the PIE program for these two positions is \$9.06 per hour for Press Operator, and \$9.08 for Utility/Floor. The company may choose to pay more than this hourly wage, but it cannot pay less. These hourly wage minimums will be updated in December of 2017 for the 2018 calendar year.

Best Regards,

A handwritten signature in black ink, appearing to read "D Clark", written over a horizontal line.

Daniel J. Clark  
Director, Iowa Prison Industries

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# RIVER BEND INDUSTRIES

2135 B Avenue, Victor, IA 52347 \* p 319-647-3151 \* f 319-647-2089

Date: 08/14/2017

Iowa Prison Industries  
Attn: Dan Clark

RE: Prison Industry Enhancement Program

Dan,

River Bend Industries is interested in participating in the Prison Industry Enhancement Program. There will be no civilians displaced from work by us participating in this program.

If you need any other information, please feel free to contact me at 319-647-3151 Extension 525 and I'd be happy to help you out.

Very Truly Yours,

Jillian Brockhohn  
HR Generalist



KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

IOWA PRISON INDUSTRIES  
DAN CLARK, DIRECTOR

August 17, 2017

The Honorable Kim Reynolds, Governor of Iowa  
The Honorable Linda Upmeyer, Speaker of the House  
The Honorable Jack Whitver, President of the Senate  
Warden Kristine Weitzell, Newton Correctional Facility  
Beth Townsend, Director – Iowa Workforce Development  
Mr. Julius C. Dupree, Jr., Bureau of Justice Assistance, U.S. Department of Justice

**Notification of a new Private Sector Employment Project – River Bend Industries**

Under Iowa Code §904.809, private sector companies may employ incarcerated offenders to manufacture goods and provide services for sale to the public through the Prison Industries Enhancement (PIE) program. These businesses are managed by their owners and staff, offering offenders training, work experience, and income. The tax burden of corrections is reduced through deductions from employees' wages for room and board. In addition, deductions for victim compensation and court ordered restitution provide offenders with the means to repay their debts to victims, the criminal justice system, and support their families.

Federal legislation created the Prison Industries Enhancement Certification Program (PIECP), allowing operations such as those in Iowa to sell prison-made goods in interstate commerce provided the companies meet certain criteria including:

- Paying the offenders wages comparative to those paid for similar jobs in the area;
- Providing workers compensation coverage; and
- Notifying local business and labor organizations of their plans to enter into interstate commerce.

Iowa Workforce Development (IWD) and Iowa Prison Industries (IPI) are required to certify that these businesses do not displace employed civilian workers or impair existing contracts.

This letter serves as notification that IPI is in the process of certifying a new private sector industry under the PIE guidelines. River Bend Industries will operate using offender labor at its Victor, IA manufacturing facility. We expect between 20-40 offenders will be employed in the positions of Press Operator and Utility/Floor.

Previously, we have met with local law enforcement and The Board of Supervisors in Iowa County.

No action is required by your office as a result of this notification, but if you have any questions or concerns regarding this new operation or the PIE program, please contact me at any time.

Best Regards,

A handwritten signature in black ink, appearing to read "D. Clark".

Daniel J. Clark  
Director, Iowa Prison Industries

cc: Jerry Bartruff, Director – Iowa Department of Corrections

Our Vision: A meaningful work opportunity for every offender  
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